



DAVID MORAN

Senior Vice President, Global Program Services Carlson Wagonlit Travel—North America

As Senior Vice President, Global Program Services, David Moran is responsible for global product management, program optimization, business intelligence and solutions, and global program services. As a center of expertise, this organization has been designed to ensure that CWT product and service offerings, consulting expertise and internal support is delivered to all CWT clients and client teams worldwide in a coordinated fashion.

Prior to his new role, David served as Vice President, Client Services for Carlson Wagonlit Travel (CWT), where he was responsible for North American meetings management, marketing, CWT's consulting services, CWT Solutions Group, and client services. David also led the annual business planning process and a variety of company-wide strategic projects.

Prior to that, David led the overall integrations of CWT/Navigant and CWT/Maritz. His previous roles include vice president of human resources and employee communications, North America; vice president human resources, Asia Pacific; vice president global organizational development. In these roles, David introduced CWT's performance management and talent review systems, implemented a "value based" account management/sales training program and led several restructuring efforts across the organization.

Before joining CWT, Moran held a variety of human resources roles with companies such as Hibernian Companies, the Pillsbury Company and Northwest Airlines.

Moran received his bachelor's degree in psychology from the University of Wisconsin Eau Claire and completed several graduate level courses in business and industrial/labor relations.