



Global Environmental Charter

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Paris | September, 2017

CWT's Global Environmental Charter

As a global leader specialized in business travel and meetings and events, Carlson Wagonlit Travel (CWT) is committed to the highest standards of Responsible Business. That is why environmental stewardship is part of our core strategy, culture and day-to-day activities.

CWT signed the United Nations Global Compact and thereby is committed to respect its Ten Principles, including: supporting a precautionary approach to environmental challenges; undertaking initiatives to promote greater environmental responsibility; and encouraging the development and diffusion of environmentally-friendly technologies.

CWT's [Code of Business Ethics and Conduct](#) confirms this approach, stating that the company strives to pursue environmentally sound business practices in its operations. Furthermore, CWT encourages global and local initiatives to help improve the company's environmental footprint and awareness. In addition to following applicable laws and regulations, CWT assists clients by addressing their environmental issues and providing information that enables them to reduce their environmental impact. In delivering this commitment, CWT:

- actively engages in positive environmental practices;
- conducts our business in accordance with environmental laws in all the countries in which we operate, and aims to exceed the requirements when possible;
- recognizes our responsibility as an employer to provide a safe, healthful working environment for all employees in an environmentally sustainable manner;
- incorporates environmental practices into our operations such as reducing greenhouse gas emissions, managing energy consumption, preserving natural resources and reducing and recycling waste (to learn more visit our Responsible Business website);
- regularly reviews environmental performance and shares progress with our stakeholders;
- fosters environmental awareness among stakeholders, including clients, suppliers, contractors and partners;
- communicates this charter to all employees, provides them with the necessary information to fulfill commitments, and encourages them to adopt an eco-friendly attitude;
- assesses and reviews the content of this charter on a regular basis under the leadership of the global Responsible Business team.

President & CEO, Carlson Wagonlit Travel

Date: 26 September 2017