



Global Health & Safety Charter

Carlson Wagonlit Travel

40 avenue Pierre Lefauchaux

CS 80125 | 92772 Boulogne Billancourt Cedex | France

fgrumberg@carlsonwagonlit.com

Paris | September, 2017

CWT's Global Health & Safety Charter

As a global leader specialized in business travel and meetings and events, Carlson Wagonlit Travel (CWT) is committed to the highest standards of Responsible Business. CWT is a signatory of the United Nations Global Compact and thereby is committed to adhering to its Ten Principles, including supporting and respecting the protection of internationally proclaimed human rights, and notably providing safe and healthy working conditions. Health and safety at work is therefore fully embedded into our global Responsible Business program.

CWT's [Code of Business Ethics and Conduct](#) confirms this approach, stating that the company is committed to "maintaining the maximum standards of safety and employee protection". In addition to following applicable laws and regulations, CWT provides resources, supporting policies and procedures to continuously improve health and safety throughout the company.

CWT is committed to:

- conduct our business in accordance with applicable health and safety laws and regulations in the jurisdictions in which we operate;
- provide in its premises a safe and healthy working environment that will contribute to the well-being of employees;
- build awareness of appropriate health and safety practices within our local operations;
- assess as appropriate any health and safety potential risks associated with our business;
- seek ways to continually improve our management of health and safety issues;
- deploy appropriate measures and programs to ensure employees' security when travelling for business, notably in potentially risky areas;
- communicate this charter as appropriate throughout our organization and provide employees with the necessary information to follow this charter;
- foster health and safety awareness among stakeholders, including clients, suppliers, contractors and partners;
- assess and review the content of this charter on a regular basis under the leadership of the Global Responsible Business team.

President & CEO, Carlson Wagonlit Travel

Date: 26 September 2017